

PZL-ŚWIDNIK S.A., as a part of the worldwide Group Leonardo Helicopters Company and responsible employer, regards environmental and safety at workplace aspects inclusion in its purposes and business plans as important for long-term ensuring on the adequate level of: sustainability and profitability and competitiveness of the company.

Taking care health and safety of our employees and people staying in our area, we undertake activities within the implemented management system to monitor and improve manufacturing processes to improve working conditions, as well as to protect and optimally use natural resources.

We declare to meet requirements of legal provisions and considering important social aspects of work safety and environmental protection we cooperate with representatives of respective Authorities and local community and we provide proper communication with employees.

We provide consultation and participation of employees and their representatives, as well as subcontractors in the field of development, planning, implementation, assessment of effectiveness and improvement of the safety management system.

Being the part of Leonardo Group we consider corporate requirements associated with care for the environment and employees safety and we want to integrate environmental and health and safety requirements with our all activity, beginning with planning of manufacturing process and product.

The Company's primary goal over all other goals is to prevent work-related injuries and health ailments, minimize the risk of their occurrence and create and maintain a healthy, safe work environment for employees, guests, subcontractors and other Stakeholders involved in our company's activities.

Our targets are as follows:


- continuous improvement of Environmental Management and Health and Safety System
- raising of consciousness of our company employees and our subcontractors under our supervision in terms of their impact on safety and the natural environment
- identification of areas requiring improvement of working conditions and limitation of impact upon environment and, where possible, implementation of best available techniques
- monitoring and limiting consumption of dangerous substances
- efficient and economical use of raw materials, energy and water
- conducting environmentally safe waste management, proper management of air emissions and taking action to reduce waste and emissions
- preventing accidents at work, occupational illnesses and potentially accidental events.

As the Company's Top Management, we declare active and responsible leadership in the field of environmental protection and ensuring safety at workplace as well as improvement in this respect, we expect and demand the same from managers at all levels. At the same time, we encourage and expect all employees to be actively involved in occupational health and safety and environmental protection.

To implement and perform the policy, we provide necessary resources and means, while ensuring monitoring of the effectiveness of our operations and the environmental and health & safety system.



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